DEPARTMENT OF THE ARMY
HEADQUARTERS, 18TH MILITARY POLICE BRIGADE
MANNHEIM, GERMANY APO AE 09058

REPLY TO
ATTENTION OF

AETV-MP-H

21 July 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum # 13, Consideration of Others Program

1. The Consideration of Others Program (CO2) was developed to help us build and maintain unit cohesion and readiness. CO2 is defined as "those actions that indicate a sensitivity to and regard for the feelings and needs of others and an awareness of the impact of one's own behavior on them." This program will focus on the relationship between an individual and his or her role as a member of this Command. It is not an additional program, but is designed to enhance on-going efforts to lead our unit in a way that fosters basic leadership and respect.

2. The cornerstone of the CO2 Program is small group discussion. Leaders will interface with personnel regularly to discuss human issues, to learn from each other, and provide feedback to the Command. Company commanders have the responsibility for ensuring the quarterly discussion groups meet at the section or squad level. The Equal Opportunity Leader will coordinate the overall program and will provide you with additional details and suggested curriculum. Additional resources include key leaders, Chaplains, JAG, IG, medical personnel, and other professional and academic sources.

3. In order to truly be an Army of One, we each need to be able to recognize that our attitudes and actions affect others. Recognizing this, adding a willingness to take responsibility for one's own behavior, and changing behaviors when necessary is what the CO2 Program is all about. I recommend CO2 facilitators consider using the Army Family Action Plan Format to identify challenge areas and recommended solutions to achieve improvement and success. The unit EOL or Chaplain can be very helpful in providing assistance to this process.

4. This policy will be posted on every unit's and outlying platoon bulletin boards.

"EVER VIGILANT!"

MARK S. SPINDLER
COL, MP
Commanding

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